

TarValon.Net, Inc. 413 Graycroft Drive, Huntsville, AL 35815

2017 Annual Report

TarValon.Net, Inc. Annual Report 2017

Property of TarValon.Net, Incorporated Compiled and edited by Erin DeSimone With assistance from Christopher Berger and Ashley Morgan

State of the Tower: Amyrlin/CEO Welcome

This year was a tumultuous one, to say the least. Tumult, however, often brings about change, and I expect this year's to be no different.

In March, we had a homecoming of sorts, when Anni took us back to Estes Park, Colorado, a long-time favorite destination for members. I was very happy to raise Elania to Aes Sedai of the Yellow Ajah, and to conduct a sneaky raising and bring Analiese up to Soldier. We had a staggering amount donated to our charity, Ronald McDonald House, and I was overwhelmed at the generosity of members who donated items for our raffle. Many people brought items to raffle off, and many people bought raffle tickets with which to bid on those items. My personal favorite was Jeffan donating a bag of glitter and confetti to allow himself to be glitter bombed. Shockingly, I won, though I wasn't trying to, and I duct taped Jeffan to a chair and glittered him up, inviting attendees to join me in causing him much outrage. Ah, memories.

At Anni, I had the privilege to announce the Amyrlin's Awards. These four awards are the highest honor to receive at TarValon.Net. Ne'mireth Delvar of the Green Ajah was awarded the Volunteer of the Year for her service in the position of Social Media Manager. Philanthropist of the Year was awarded to Onis O'Leia, for her consistent donations to fundraising as well as her efforts within the community. I was proud to award Kitan Tataru the Unsung Servant award; her passion is an inspiration to me. Finally, Melisande Arneil was named Member of the Year for her service to the Tower not just in 2016, but also in her many years as a member at TarValon.Net.

Shortly after Anni, the Spring Executive Meeting took place. The Executives meet four times a year, and the Spring and Fall Meetings are when the big changes or news tends to come out. And we had news in the Spring. Testing of the new forum software was well underway, which was one of the bigger changes of the year. We also announced that we were not planning on moving forward with same-path bonds at this time. It's not a closed issue, and we're open to revisiting it, but there didn't seem to be the interest in pursuing it as we would have liked to have seen. After that announcement, conversations ensued, both in that thread and in private forums. Everyone was much more vocal about the possibility, whether they supported the change or not, and we have much more data to work from in the future. A bonding change that did occur was allowing the Companies to determine if their Gaidin would be allowed to have a second bond, and all Companies opted in.

I was sad to miss Fall Ball, which was in Grand Rapids, Michigan, this year, but all reports made it sound like a fabulous party. So too was the British and Ireland party, held in Callandor, Scotland, what with their wellie tossing.

I did my best to keep up with sending congratulations cards to newly raised Senior Members, and other members who had a special life event or who I just wanted to send a kind word to. So often, it's easy to get wrapped up in the ins and outs of running the site, and overseeing what's going on, and forget that the most important part of our community is our

members. I try, as often as I can, to participate throughout the site, in public and private, because I embrace the idea of being Of All and None. I do my best to embody that, and live that, and I want the members to see me as All and None rather than any one Ajah or Company.

One of my goals for 2018 is to find a way to open up the behind the scenes stuff that happens. I see a lot of distrust of how certain things are handled, and I want to get to the bottom of that and see what we can do to change that distrust. I want members to have the same confidence in the Executive and Administration team that I do, and I want members to be able to speak out if they feel something is unfair, and for them to receive an honest answer. I want the Administration to be able to apologize openly, fix what went wrong, and continue doing their jobs to the best of their ability. I want to foster a feeling of inclusion, rather than exclusion of any person or group, and I want everyone to be celebrated for what makes them unique.

Most of all, I want TarValon. Net to continue to be a place that welcomes everyone, and celebrates everyone. I hope that you, as a member here, will help me in that goal.

Yours in the Light, Rhed al'Tere The Watcher of the Seals The Flame of TarValon.Net The Amyrlin Seat

Statement from the Board of Directors

We fortunately had another year of calm for our Board of Directors and the management structure of the organization. At our annual meeting in August, Joe Pistritto was elected our Chairman, replacing Jim Beattie who remains a member of the Board. We also added Crystal Dumonceaux (known on the site as Melisande Arneil) fulfilling a long standing goal of bringing the Board back to 5 members after the current Amyrlin left the board to assume that role. Crystal is also our first non-US-based board member.

On the Officer front, this has been a very stable year for TV.Net. All of our Officers completed the full year serving in their respective roles. We thank all of them for their service. We look forward to 2018 and all it will bring for TarValon.Net and its members.

Joe Pistritto, Chairman TarValon.Net Board of Directors

Table of Contents

TarValon.Net, Inc. Annual Report 2017

State of the Tower: Amyrlin/CEO Welcome

Statement from the Board of Directors

Table of Contents

Annual Overview

Departments Overview

Looking Forward to 2018

Tower Archivist / Secretary

Staffing Changes

Annual Overview

Looking Forward to 2018

Shatayan/CFO

Department Overview

Looking Forward to 2018

Department of Community Outreach

Servant of All Program

Outreach Activities

Beltine

Shaoman

Department of Events and Conferences

Department of Membership

Department of Technology

Projects

APPENDICES

Amyrlin Award Winners

Member of the Year

Volunteer of the Year

Philanthropist of the Year

Unsung Servant

Keeper Award Winners

Extraordinary Service of the Year

Staff Member of the Year

Non Membership Admin of the Year

Membership Admin of the Year

Moderator of the Year

Members' Choice Awards

Appendix C: Membership Statistics

Appendix D: Executives

```
The Board of Directors
Officers
Department Directors
Community Outreach
Events and Conferences
Marketing
   Marketing Project Manager
   Social Marketing
   Graphics
   The Tar Valon Times
Membership
   Junior Member Administrators & Staff
   Community Groups
Moderators and Operators
   General and Frivolous Fun
   Mafia
   Current Events
   Olde Warder and Hen
   Book Forum
   Discussion A (Entertainment / Home and Garden / Creative Endeavors)
   <u>Discussion B (Sports Fanatics / Health and Fitness / Education and Employment)</u>
   Master of Chat
   Chat Operators
Research and Records
   Assistant to Director of Research
   Headmistress
   Historian
   Events Historian
   Annual Report Project Manager
Technology
   Master of the Watch
   Site Designer
   Tower Gatekeeper
   Staff
Non Departmental Staff
   Hall of the Tower
   Blue
Other Positions
   Membership Activities Coordinator
   Legal Counsel
```

Annual Overview

2017 saw a bit more activity in the Executive forums, with changes in three of our Director positions and a stronger focus on our external site promotion and involvement with the WoT community at large.

Departments Overview

Unlike the quiet of 2016, 2017 started off with two changes to our Executive roster. Our Director of Marketing, Arie Davion, stepped down after 3+ years of amazing work in our Marketing department, and was succeeded by Ninya Evoneigh. Naomi al'Moranwin, our Director of Events and Conferences, also stepped down from her role after 2+ years serving as our party planner in chief, to be succeeded by Melisande Arneil. Finally, our Director of Technology, Mendo Cath, stepped down after nearly two very busy years keeping our happy home up and running, and was succeeded by Deoan Kakarot.

Looking Forward to 2018

Our new forays into social media have been bearing fruit, as more WoT community members are becoming more aware of us and involved with our social media outlets. We'll continue to explore what opportunities exist to network with our fellow WoT fans to encourage membership growth and involvement both inside and outside our community.

After our community focus group met and reviewed the previous suggestions to our Bonding structure—an opportunity for Gaidin to exercise a second Bond and a review of same path Bonding—the decision was made to allow the Companies to discuss whether or not to allow a second Bond in their individual Companies, but the same path Bonds were not put through at this time. However, the decision sparked a very thorough discussion in the community that Exec will be reviewing in 2018 to determine if any further action needs to be taken with regard to this decision.

We're looking forward to a busy and productive 2018!

Tower Archivist / Secretary

Staffing Changes

Under the Archivist, the only staff member to report directly is the Merits Historian. Sailea stepped down, and Izabella took over the role.

Annual Overview

For the previous year, the goals were to keep the merits on the 3 month schedule, run the Member's Choice Awards, and keep updating the Membership Manual. One batch of Merits was missed in July, but otherwise, we kept to the quarterly schedule. The Member's Choice Awards were successfully run and changes were made to the Membership Manual.

Looking Forward to 2018

- 1) Keep the Merits on the quarterly schedule
- 2) Run the Member's Choice Awards
- 3) Make further changes to the Membership Manual as required
- 4) Make sure the Membership Survey and Annual Report are published on schedule
- 5) Complete an Archivist manual, which would detail all the components of the Archivist duties, together with the approximate time to run them. As part of this, I want to formalize some of the other duties, such as receiving and storing records

~Toral Delvar, Tower Archivist

Shatayan/CFO

Department Overview

The year 2017 saw an overall financial gain of approximately \$5,000. This overall gain was due in large part to exceeding our goal for fundraising and having successful events which brought in enough money to cover both the expenses for the event and the fundraising donations. Overall financially, the Tower remains stable with sufficient capability to meet all financial commitments with the capability to pay for additional desired items.

The 2018 budget was reviewed and approved at the Fall Admin Meeting with minimal changes from 2017.

Looking Forward to 2018

I expect this to be a quiet year, filled only with normal monthly reporting and assisting the departments with their financial needs.

~Cassie Dainar, Shatayan

Department of Community Outreach

Staff Changes

Department Staff

• Calen Velvervon took over as Director

Outreach Activities Team

• To date, there have been no administrative-level staffing changes.

Servant of All

• To date, there have been no administrative-level staffing changes.

Real Life Events

North American Anni 2017

For 16th Anni in Estes Park, Colorado, we raised \$1000 for Ronald McDonald House, and donated \$300 worth of goods from the event. We also donated a ton of towels and pop tabs.

Britain & Ireland Party 2017

The year's Britain and Ireland party was held in Callander, Scotland. Ealandrelle Melyma was the Local Liaison. The chosen charity for the event was Cumbernauld and Kilsyth Care, a local organisation which runs both a baby bank and a school uniform/equipment bank, providing essential items to families in need. We ended up putting together 4 full bags of items for the school/baby bank (consisting of clothing and writing equipment), as well as a cash donation of £500.

Fall Ball 2017

West Michigan Humane Society

Fundraisers

Maintaining the Tower Fundraiser

In 2017 there was no particular theme for the fundraiser, but the prizes were all decks of The White Tower CCG. Two standard prizes of Tower CCG starter decks were given away from start, as well as one grand prize of a Tower CCG starter deck including a personal character card for the winner. For each \$500 donated above the original goal of \$3500, another standard prize was added to the prize pot; for every \$1000 above the goal, a grand prize was added.

A total of \$4931 was raised, resulting in 5 grand prizes and 11 standard prizes being given out, with a standard prize draw from the donators.

Our prize draw results were:

- * Tower CCG starter decks including a personal character cards: Loraella Melodie, Mendo Cath, Morgana Arakos, Nethanel al'Tere, Mystica Ari'Yena
- * Tower CCG starter decks: Enya Tawarwaith, Addelyn al'Vera, Soronhen Ciryaher, Kerna Shedrian, Melisande Arneil, Dovienya el'Korim, Tallan Daar, Kitan Tataru, Onis O'Leia, Asandra al'Terra, Owena al'Saturni

Feast of Light

This year, we asked our members to donate to their local charities of all kinds, contributing to their local communities in any way they chose. For every reported charitable act, the member was entered into a prize draw, with a chance be awarded a \$25 donation to be made on their behalf to the charity/cause of their choice. Members were encouraged to share their charitable acts on social media and include the hashtags #TarValonGives, #FeastOfLights and #ServantofAll. The three chosen winners were Eren al'Velle, Imzadi Hopewind, and Jeffan Caliarthan.

Robert Jordan Memorial Scholarship

This year, we accepted applications for the scholarship from May 27 through July 1. We received a total of 5 applications, and the two recipients chosen by the Hall of the Tower to to receive a \$500 scholarship were Jessi Dean and Nicholas Sargeant. Their winning essays can be found in the Library.

2017 Blood Drive

2017 completed with a total of 20 pints of blood donated. Donations increased by four over the 2016 drive. Continued efforts to increase blood donations throughout the community of TarValon.Net will continue into 2018.

For a complete list of donors, please see Appendix A: 2017 Blood Drive.

Servant of All Program

The Servant of All Program will be rewritten and relaunched after the scholarship is awarded this year. Please look for site announcements for more information towards the end of August.

Outreach Activities

(In the) Black Tower Day

(In the) Black Tower Day was celebrated on May 27 this year. Members were asked to share stories, pictures, and memories of what makes this community great, who and what has inspired them, and how they've helped and been helped by other members.

Beltine

Events

- Group Theme Contest
- Quest of Champions
- Boasting Contest
- Find The Ogier! (Would You Rather)
- Spamathon

Themes

- Brown Ajah: Brown Ajah Bunnies
- White Ajah: Bubble Lab Experiment Gone Wrong!
- Yellow Ajah: Tea-nanigans
- Dai M'Hael: Attack of the Killer Tomatoes
- Val'Cueran: VC Pantheon

Winners

- Group Theme Contest Yellow Ajah
- Spirit of Bel Tine Charis Delphi
- Quest of Champions Liam al'Eire
- Boasting Contest Liam al'Eire
- Find The Ogier! Martinis Clarkey

Spamathon

- Spamathon Winner White Ajah
- Best Matchup Red Ajah vs. White Ajah
- NPC Award Kitan Tataru

Homecomina

We held our second Homecoming Ball in 2017 between October 13–16, with a masquerade theme. It included events such as a Masquerade Parade with a Float Contest, a Homecoming Dance and a Homecoming Court. Winner of the Float Contest was the Brown Ajah. Jaim al'Bearach was voted Homecoming King, and Nebka Galyn Homecoming Queen.

Shaoman

Events

- Group Theme Contest
- Would You Rather
- Beneath the Tower
- Blessing or Curse
- Spamathon

Themes

- Blue Ajah: Shades of Blue
- Brown Ajah: The Brownish Inquisition
- Gray Ajah: Ghosts of Great Authors
- Red Ajah: PokéReds Gotta Scare 'Em All!
- Val'Cueran: Captains for Hire
- Junior Members: Famous Witches of the White Tower

Winners

- Group Theme Contest Brown Ajah
- Most Entertaining Group Thread Brown Ajah
- Spirit of Shaoman Tallan Daar
- Rock Star of Shaoman Avendaella Tikvah

Spamathon

- Spamathon Winner Accepted and Soldiers
- NPC Award Randle al'Ren
- Most Epic Round Blue Ajah and Accepted and Soldiers
- Spamathon Whitecloakophile Elanda Tonil and Tallan Daar
- Spamathon MPV Cahalan Sothron

Avendesora

Leaves were added to member pages as of December 23, 2016. Further updates and leaf additions for 2017 have not been processed. Discussions are being done in regards to making this a yearly item.

Looking Forward to 2018

The Department plans to rework the Servant of All Program. We will be asking for all people who are interested in working with us on this to look for a new posting for a focus group.

The Department will continue to focus on ways to empower groups in different ways to give back like the blood drive, a voice drive, and other important focuses.

The Tower will be looking to sponsor office "Tower" groups in individual home towns led by tower members at new charity functions.

~ Calen Velvervon, Director of Community Outreach

Department of Events and Conferences

2017 was a good year for the Department of Events and Conferences. Our team continued to work on providing fun, budget-friendly events for our membership. We saw a change in leadership, as Naomi al'Moranwin retired from the position, and Melisande Arneil became the new Director.

North America

Anniversary Party

Our first event of the year was our 16th Anniversary party, held in picturesque Estes Park, Colorado, at the YMCA of the Rockies from March 17–20. We had 52 event goers, with many first-timers! As always, Estes Park did not disappoint. The weather was beautiful and the views breathtaking! We supported Ronald McDonald house with approximately \$300 in food and supplies, towels, pop tabs and a whopping \$1000 cash donation.

JordanCon

Once again, we participated in JordanCon, held in Atlanta, Georgia, from April 21–23. Around 49 members participated in JordanCon 9, visiting vendors, attending panels, and getting to know others in the WoT fandom. Our marketing team continued the plan from last year in branching out to the fandom and getting our site known to both new and dedicated fans.

Fall Ball

Fall Ball was held in Grand Rapids, Michigan, from October 13–15. Drury Inn and Suites was our headquarters for the weekend, with 16 members attending. We enjoyed an afternoon at a local museum, as well as enjoying the local cuisine for our Amyrlin's feast. Games and visiting rounded out the weekend. Our charity of choice was the West Michigan Humane Society, which received bags of goods for animals waiting to be adopted by their forever homes as well as a donation of \$90.

Europe

EuroParty 2017

Our Britain and Ireland event was held in Callander, Scotland from September 1–3 with 29 members attending. Trossachs Tryst was our headquarters for the event, with members journeying into town and around the countryside to sightsee. Everyone had a wonderful time playing games and visiting. Our charity for this event was Cumbernauld and Kilsyth Care, which received 4 bags of goods donated by the members present and a smashing £500. House of Bread in Cumbernauld also received a donation of foodstuffs.

Looking to Forward 2018

The Events team is looking forward to our events for 2018, to be held in Gooding, Idaho, in March; Schmitten, Germany, in September; and Sleepy Hollow, New York, in the fall. Our Mistresses of Revels North America and Europe have been instrumental in creating events that are both enjoyable and easy on the finances for our membership.

The Department of Events and Conferences welcomes all member input regarding our events. If you have any questions, concerns or feedback, please feel free to email anyone on the Events team. If you have a location that you think would be a great place to host one of our events, watch Site Announcements for our request for bids. We'd love to come and visit you in your neck of the woods!

~Melisande Arneil, Director of Events and Conferences

Department of Membership

The Department of Membership is responsible for fostering a sense of community within TarValon.Net. It is involved with the administrative tasks that relate to the membership, and attempts to create a bridge between individual groups and the site at large.

Citizen status

Applications came in at an average rate of about 2 a month. We saw 25 new citizens in total, the activity in January and May being much higher than other months.

Tower Members

Nine members applied to the Tower this year, and five to Accepted and Soldiers. Eight members were raised to Senior Member status. Four people demoted, and one retired, bringing the totals to the numbers in the graph in Appendix C.

Summary of 2017

We held a focus group on additional bonds for Membership Teams. The consensus was that Gaidin could decide whether their group has an extra bond. All Gaidin groups have utilised this.

TarValon Membership Guide (TMG) is a new starting mentor/mentee initiative that's entirely voluntary. It allows new citizens to be contacted by older members across the board via a matching system (similar to the Tower entry mentorship), and means that new friendships can be forged at a much earlier level.

Looking Forward to 2018

This year will be a year of reviewing practices and ensuring manuals and application processes are all up to date.

The TMG will begin the pairing process, and will hopefully be ironed out over the first quarter.

Membership statistics can be found in Appendix C. The complete list of volunteers is given in Appendix E.

~Sa'areah Britthorn, Director of Membership

Department of Technology

Annual Overview

The Department of Technology supports the infrastructure of TarValon.Net. While the main objective is to maintain the availability of our website and message boards, members of the department are utilized as a technical resource for other projects. In addition to general staff who work on projects, there are a variety of named positions that handle specific areas of support:

- Masters of the Watch: Systems Administrators, maintain servers and deal with any and all server-related functions for us.
- Tower Gatekeepers: Move users into/out of usergroups by administration request.
- Site Design Team: Create/tweak themes used by TarValon.Net

Staff Changes in 2017

Technology staff underwent a few changes over the year.

The Director of Technology, Mendo Cath resigned and Deoan Kakarot was hired to replace him. One of the Masters of the Watch, Erin al'Denael, also resigned, and Arie Davion was hired to replace her. Members joined tech: Stasia t'Andrei, Qamra Daielin, Brian Mandragon, and Mendo Cath was retained as a normal tech team member to retain valuable trade knowledge

Thanks again to Mendo, who stepped down from Director of Technology to a technology staff member, Erin who stepped down from Master of the Watch and departed the team, and to Arie who was promoted from tech staff to Master of the Watch.

Projects

- Replacement of vBulletin with XenForo was completed.
- Raising Test TAO was put on hold pending the other changes being made.
- Maintenance Staff continues to do host / site maintenance as needed.
- Spammer reduction Efforts have been made to improve the captcha system.

Looking Forward to 2018

The redesign of the Tar Valon Times along with a couple of related projects is a high priority for the technology team in 2018. We are also focused on aligning team skills with goals to better distribute workload, and will be hiring to fill noted gaps.

~Deoan Kakarot, Director of Technology

APPENDICES

Appendix A: Donations

Appendix B: Award Winners

Appendix C: Membership Statistics

Appendix D: Executives
Appendix E: Volunteer Lists

Appendix A: DONATIONS

2017 Blood Drive

Tower Name	Number of Donations
Adanys Wynterwulf	2
Alcyon Devrix	1
Calen Velervron	1
Dnae Ila	1
Elania al'Manir	5
Elia LePhant	1
Ivien Tarkand	1
Karassa Souladrin	1
Lireina ni Dormerus t'al`Bearach	1
Marivea al'Corriyi	1
Martinis Clarkey	3
Tallan Daar	2

2017 Feast of Light Donations

Total: \$4,931.50

Appendix B: Award Winners

Amyrlin Award Winners

Member of the Year

Melisande Arneil



Melisande has been a member for a long time, and in her time at TarValon.Net, she has held many positions, from Head of the Green Ajah to chat op to Membership Activities Coordinator. She volunteered for the Membership Activities Coordinator role last year, and she has been helping keep all the Directors and Officers in line and on time, while making up the role as she goes along. She also acted as co-Local Liaison for Fall Ball Calgary. I'm so glad to be able to recognize Meli for all her hard work over the years, and to say thank you.

Volunteer of the Year

Ne'Mireth Delvar



Ne'Mireth came into the Department of Marketing like a storm, and she's only rarely slowed down. She's done so much with the way Social Marketing functions. I don't know where she finds the energy to be so passionate about social media and marketing in her real life job and then come to TarValon.Net and still have that energy, but I'm so grateful that she does, and that she's been so willing to contribute in this way to our community.

Philanthropist of the Year

Onis O'Leia



For as long as Onis has been a member, she has been giving to the community. She serves in various roles both for the site and for her Ajah. When I looked back at donations over the last five years, I wasn't surprised to see her name show up every single year. Onis has a generous spirit, and she gives freely and consistently of her time as a member of the community and as a friend.

Unsung Servant

Kitan Tataru



Kitan does so much in the TarValon.Net community, and I am so proud to be able to award her the Unsung Servant award. She has done so much over her time as a member, it's hard to know where to look. Kitan is a woman of passion, a woman who dedicates herself to those around her with no qualms, and she is always looking to support her friends, her ajah, and her community. She gives of her time, her money, her resources. Kitan is truly an inspiration to me, and I can't think of anyone who deserves this award more.

Keeper Award Winners Extraordinary Service of the Year

Erin al'Denael



Erin has been a long standing member of our Tech department, serving in pretty much every capacity one can in the department, most recently as one of our Masters of the Watch. During our migration from vB4 to Xenforo, she was one of the key architects of the project, working extra hours both with Mendo and on her own to help make the transition as seamless as possible. (Along with being a member of our Community Outreach team!) Her extensive experience throughout all her roles within our Tech department are very much appreciated!

Staff Member of the Year

Elanda Tonil



Elanda has been part of the OATS team for a few months now, and most recently made the ultimate sacrifice on behalf of her team and the community by tackling the counting of the Spamathon threads for Shaoman. This, along with her dedication to the community by also serving as Soul of her Ajah and as part of the Moderation team contributes to the overall betterment of the community, and we are thankful for all of her efforts!

Non Membership Admin of the Year

Alora Sionn



Alora has been our Outreach Activities Coordinator for about a year now, planning and coordinating all of the fun events and little details that go into online events, such as Shaoman, Beltine and Feast of Fools, but the little touches as well, such as birthday greetings from our favorite Trolloc Narg and visits from the various fairies and characters that go along with our festivities. She is a bright, energetic part of our Outreach team, and we're glad to have her in this role!

Membership Admin of the Year

Asandra al'Terra



Asandra stepped into the role after our prior Mayor had to step down unexpectedly due to RL circumstances- without missing a beat, she dove headfirst into her new role, tackling her responsibilities with a wonderful enthusiasm and bringing some really great ideas for interaction with her membership group to bear. She makes our newest members feel right at home, and has been a great asset to the Membership Admin community!

Moderator of the Year

Aduiavas Ida



Aduiavas has been part of our Moderator team in the Library Forums- specifically, in the Book Discussion forums- for about two and a half years now, and is one of our more seasoned Mods. During her tenure, she's been wonderfully efficient and diligent with keeping things running smoothly in those fora, which is definitely important for a community that was built around, well, books, and we're always glad to see her reapply each term to continue on!

Members' Choice Awards

Most Discerning Moderator: Kelgan al'Moranwin

Most Discerning Chat Operator: Nymala Ingasy

Outstanding Junior Member Involvement - Male: Kerwin Thaumiel

Outstanding Junior Member Involvement - Female: Alora Sionn

Outstanding Gaidin Involvement: Brandon Tataru

Outstanding Aes Sedai Involvement: Luna Morn

Most Entertaining Board Poster: Alora Sionn

Most Entertaining In Chat: Mewl

Most Artistic Member: Selvyn al'Aran

Best Avatar: Luna Morn

Friendliest Member: Maibella Rhoiden

Most Welcoming Member: Chaelca Trevelyan

Most Representative of Company: Dnae IIa (DM)

Most Representative of Ajah: Lireina Dormerus t'al`Bearach (Green)

Member You'd Most Like to Meet In-Real-Life: Ealandrelle Melyma

Best Bonded Couple: Mendo Cath and Mr Spiky

Best Event Avatar: Elia LePhant (Mr Bean)

Most Amusing Member: Belgareth Kiarc

Most Likely to Be Eaten by a Trolloc: Jeffan Caliarthan

Most Knowledgeable Member: Toral Delvar

Most Likely to Grow a Braid Just So She/He Can Tug It for Emphasis: Jaim al'Bearach

Most Likely to Give You the Shirt Off Their Back: Kitan Tataru

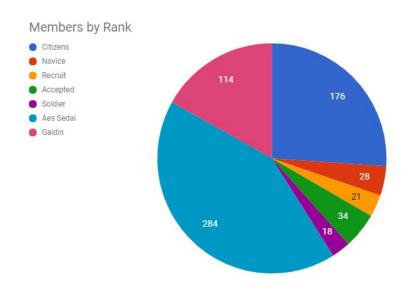
Most Likely Just to Take Their Shirt Off: Locus Sarania

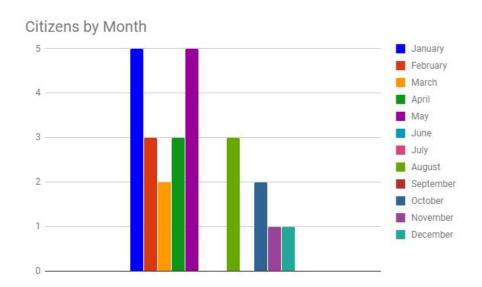
I See You Everywhere Award: Alora Sionn

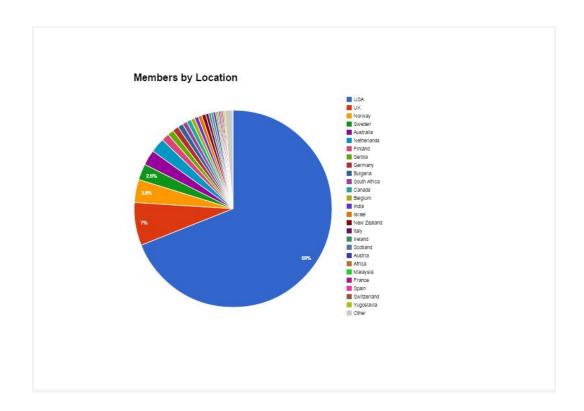
Most Likely to Win but Not Even Know They Were Nominated: Eleyan al'Landerin

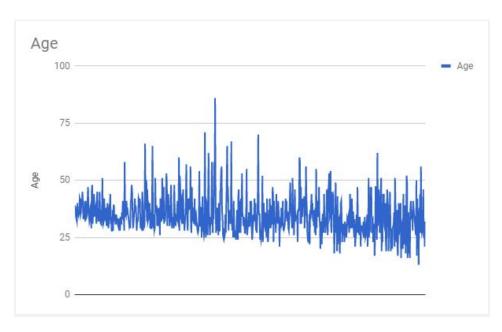
Most likely to cause trouble: Arie Davion

Appendix C: Membership Statistics









Appendix D: Executives

The Board of Directors

Melissa S. Craib Dombrowski	January 1-December 31
Amanda M. Keen	January 1-December 31
Joseph Pistritto	January 1-December 31
James Beattie	January 1-December 31
Crystal Dumonceaux	January 1-December 31

Officers

CEO	Amyrlin Seat	Rhed al'Tere	January 1-December 3
COO	Keeper	Lireina Dormerus t'al`Bearach	January 1-December 31
CFO	Shatayan	Cassie Dainar	January 1-December 31
CRO	Archivist	Toral Delvar	January 1-December 31

Department Directors

Community Outreach	Aryawnah Federov	January 1–December 31
Events and Conferences	Melisande Arneil	April 22–December 31
	Naomi al'Moranwin	January 1-April 21
Marketing	Ninya Evoneigh	April 22–December 31
	Arie Davion	January 1–April 21
Membership	Sa'areah Britthorn	January 1-December 31
Moderators and Operators	Kelgan al'Moranwin	January 1-December 31
Research and Records	Kerna Shedrian	January 1-December 31
Technology	Deoan Kakarot	September 5–December 31
	Mendo Cath	January 1–August 27

Appendix E: Volunteer Lists

Community Outreach

Community Care Coordinator

Laithean Cor'dazar: January 1-December 31

Staff

Erin al'Denael: January 18-December 31 Izabella Serra: January 18-December 31 Martinis Clarkey: January 18-December 31 Avendaella Tikvah: January 1-December 31 Brandon Tataru: January 1-December 31 Kitan Tataru: January 1-December 31

Siera al'Cere: January 1–December 31 Tree al'Rotture: January 1–December 31

Servant of All

Servant of All Coordinator

Siusane al'Cuyler: January 1-December 31

Outreach Activities

Outreach Activities Coordinator

Alora Sionn: January 1-December 31

Outreach Activities Team

Avendaella Tikvah: June 18–December 31 Dovienya el'Korim: June 18–December 31 Elanda Tonil: June 18–December 31 Lok Sionn: June 18–December 31

Martinis Clarkey: January 18-February 22, June 18-December 31

Amarande al'Kalin: January 18–December 31 Izabella Serra: January 18–December 31 Analiese Sinclaer: January 1–December 31 Onis O'Leia: January 1–December 31 Syera Faelron: January 1–December 31 Kerwin Thaumiel: January 1–June 18

Kassidy Rose DaiShan: January 1-January 18

Events and Conferences

Mistress of Revels - Britain & Europe Reniel Killan: January 1–December 31

Mistress of Revels - North America

Vivianna L'antreau: January 1-December 31

Conference Coordinator

Serenla Tamowith: January 1-December 31

Legal Research Team

Atreyu Silverstar: January 1–December 31 Anirfyan Dayen: January 1–December 31 Alyssa Letherio: January 1–December 31

Marketing

Marketing Project Manager

Naedys Channirra: January 16–February 28 Siera al'Cere: January 1–January 15

Social Marketing

Social Marketing Manager

Jeffan Caliarthan: September 12–December 31 Ne'mireth Delvar: January 1–September 12

Social Marketing Team

Adanys Wynterwulf: December 21–December 31
Analiese Sinclaer: December 21–December 31
Cahalan Sothron: December 21–December 31
Calen Velervron: December 21–December 31
Kelvin Sinclaer: December 21–December 31
Kitan Tataru: December 21–December 31

Muirenn Lina Alianin: December 21–December 31 Nymala Ingasy: December 21–December 31 Tallan Daar: December 21–December 31 Yelenia Hylraren: December 21–December 31

Fern al'Thorn: August 13–December 31
Relinya Ryviarra: January 1–December 31
Serenla Tamowith: January 1–December 31
Stasia t'Andrei: January 1–December 31
Almira ni'Caldazare: January 1–December 20
Owena al'Saturni: January 1–November 30
Katina Ralstone: February 27–June 3
Tree al'Rotture: January 1–June 3

Elania al'Manir: January 1–October 20 Enelya al'Morna: January 1–August 13 Chalisea t'Venatrix: January 1–June 3

Graphics

Graphics Development Team

Jeffan Caliarthan: September 12-December 31 Aloren Tarabutton: March 4-December 31 Ashara Koh'inor: January 1-December 31 Selvyn al'Aran: January 1-December 31 Siera al'Cere: January 16-April 22

The Tar Valon Times

TVT Editor

Maibella Rhoiden: January 1-December 31

Assistant Editor

Kyla Sterling: January 1-December 31

TVT Writers

Blu al'Eloquene: June 3–December 31 Calen Velervron: June 3–December 31 Fern al'Thorn: June 3–December 31 Jeffan Caliarthan: June 3–December 31 Mystica Ari'Yena: June 3–December 31

Alyccea Nymaessene: January 1–December 31
Asandra al'Terra: January 1–December 31
Elyss Koh'inor: January 1–December 31
Eli Soljourn: January 1–December 31
Nebka Galyn: January 1–December 31
Raevyn Tsornin: January 1–December 31
Taelinn Dolivras: January 1–December 31
Ty al'Djinn: January 1–December 31

Zandera Sommers: January 1-December 31

Nymala Ingasy: January 1–June 3 Samarasin Tavaral: January 1–June 3

Membership

Junior Member Administrators & Staff

Mayor

Asandra al'Terra: May 4–December 31 Kassidy Rose DaiShan: January 1–May 3

Welcoming Committee

Greeter: Ashara Koh'inor: July 9–December 31 Greeter: Eliza Al'Shaw: July 9–December 31 Scribe: Ilverin Matriam: July 9–December 31

City Architect: Cahalan Sothron: July 9–December 31 City Architect: Eluial Aldaran: July 9–December 31

Greeter: Cahr Ystian: January 1–July 8 Greeter: Zelinea Aldevron: January 1–July 8 Scribe: Izabella Serra: January 1–July 8

City Architect: Chaelca Trevelyan: January 1–July 8 City Architect: Sailea Nerid: January 1–January 21

Master/Mistress of Novices and Recruits

Kethaana Nia Khamara: September 9-December 31

Theolyn Maryash: January 1-September 9

Master/Mistress of Accepted and Soldiers
Samarasin Tavaral: January 4–December 31
Padron Kerenmosa: January 1–January 3

Community Groups

Blue Head of Ajah

Ilissa al'Nari: January 4–December 31 Kyla Sterling: January 1–January 3

Blue Heart of Ajah

Jeffan Caliarthan: July 1–December 31 Cahalan Sothron: January 1–June 30

Brown Head of Ajah

Aloren Tarabutton: May 6-December 31 Loraella Melodie: January 1-May 5

Brown Heart of Aiah

Eluial Aldaran: November 3–December 31 Lillian O'Neeus: January 1–November 2

Gray Head of Ajah

Ivien Tarkand: November 10-December 31

Marivea al'Corriyi: January 1-November 10

Gray Heart of Ajah

Ivien Tarkand: August 17–November 10 Siera al'Cere: January 17–August 17 Imzadi Hopewind: January 1–January 16

Green Head of Ajah

Faeril Munlear: June 20–December 31 Ninya Evoneigh: January 4–April 22

Roheryn ni Galghandhrei t'al'Djinn: January 1-January 3

Green Heart of Ajah

Arisaema Draconis: October 1-December 31

Roheryn ni Galghandhrei t'al'Djinn: April 1-September 30

Kethaana Nia Khamara: January 1-March 31

Red Head of Ajah

Ealandrelle Melyma: May 4-December 31

Katherine Avery: January 1-May 3

Red Heart of Ajah

Theolyn Maryash: October 1–December 31 Valadilene Aldieb: February 12–September 30 Ajailyn Morrivinna: January 1–February 11

White Head of Ajah

Kitan Tataru: January 4–December 31 Andra Mikolan: January 1–January 3

White Heart of Ajah

Izabella Serra: October 1–December 31 Dovienya el'Korim: April 1–September 30 Kassina Tendar: January 1–March 31

Yellow Head of Ajah

Elania al'Manir: November 10-December 31

Luna Morn: January 1-November 9

Yellow Heart of Ajah

Arie Davion: November 14–December 31 Elania al'Manir: April 30–November 13 Naedys Channirra: January 1–April 30

Dai M'Hael Company Commander

Brandon Tataru: January 1-December 31

Dai M'Hael Honour Guard

Drake O'Neeus: January 1-December 31

Mahdi'in d'ma Dieb Company Commander

Barmacral Tigana: January 4-December 31

Raam Sho'am: January 1–January 3

Mahdi'in d'ma Dieb Honour Guard

Raam Sho'am: April 1–December 31

Jeryn Lekar: January 1–March 31

San d'ma Shadar Company Commander Nethanel al'Tere: January 1–December 31

San d'ma Shadar Honour Guard

Pol Rohanson: Unknown-December 31

Val'Cueran Company Commander
Euriel Than: January 1–December 31

Val'Cueran Honour Guard

Braedan Fearghal: January 1-December 31

Moderators and Operators

General and Frivolous Fun

Elanda Tonil: July 15–December 31 Renia Tevron: July 15–December 31 Arisaema Draconis: January 22–July 15 Izabella Serra: January 22–July 15 Cahalan Sothron: January 1–January 21 Sailea Nerid: January 1–January 21

Mafia

Zashara Sho'am: October 1-December 31

Eli Soljourn: July 10-December 31

Stephen Lightheart: January 1-September 30

Mychael Ritoryn: January 1-July 10

Current Events

Arisaema Draconis: July 15–December 31 Atreyu Silverstar: January 1–December 31 Drake O'Neeus: January 1–December 31 Leira Galene: January 1–December 31 Elanda Tonil: January 22–July 14 Ty al'Djinn: January 1–January 21

Olde Warder and Hen

Izabella Serra: July 15-December 31

Anigrel Tavadon: July 5–December 31 Erin al'Denael: January 22–July 15 Luna Morn: January 1–July 15

Avery d'Itkarya: January 1-January 21

Book Forum

Aduiavas Ida: January 1–December 31 Chiyuki Nohara: January 1–December 31

Discussion A (Entertainment / Home and Garden / Creative Endeavors)

Elia LePhant: July 15-December 31

Elania al'Manir: January 22–December 31 Sarramy Valtiele: January 22–July 15 Elanda Tonil: January 1–January 21 Nyavene al'Meer: January 1–January 21

Discussion B (Sports Fanatics / Health and Fitness / Education and Employment)

Luna Morn: July 15–December 31
Ty al'Djinn: July 15–December 31
Jeem al'Cazar: January 22–July 15
Nyavene al'Meer: January 22–July 15
Barmacral Tigana: January 1–January 21
Arisaema Draconis: January 1–January 21

Master of Chat

Deoan Kakarot: January 1-December 31

Chat Operators

Brandon Tataru: October 2–December 31
Calen Velervron: October 2–December 31
Elania al'Manir: October 2–December 31
Kerwin Thaumiel: October 2–December 31
Mewl Windrunner: October 2–December 31
Qamra Daielin: October 2–December 31
Ahmyra al'Ruley: January 1–December 31
Amarande al'Kalin: January 1–December 31
Aryawnah Federov: January 1–December 31
Blu al'Eloquene: January 1–December 31
Jeryn Lekar: January 1–December 31
Mejjad Martnandi: January 1–December 31
Mendo Cath: January 1–December 31
Nymala Ingasy: January 1–December 31

Syera Faelron: January 1-October 1

Research and Records

Assistant to Director of Research

Eniara Kisharad: January 1-December 31

Headmistress

Charis Delphi: Janury 1-December 31

Historian

Chiyuki Nohara: June 1–December 31 Nyavene al'Meer: January 1–December 31 Jeffan Caliarthan: January 1–April 27

Awards Historian

Izabella Serra: June 1–December 31 Sailea Nerid: January 1–January 21

Events Historian

Eniara Kisharad: December 1-December 31

Annual Report Project Manager

Isarma Maracanda: January 1–October 31 Mieriana Souvra: November 1 --December 31

Membership Survey Project Manager

Cahalan Sothron: January 1-December 31

Technology

Master of the Watch

Defen Estrator: January 1–December 31 Erin al'Denael: January 1–December 31

Site Designer

Siera al'Cere: January 1-December 31

Tower Gatekeeper

Belgareth Kiarc: January 1–December 31 Melearlin Valar: January 1–December 31

Staff

Arie Davion: March 23-December 31

Brian Mandragon: April 18–December 31 Deoan Kakarot: January 1–December 31 Kerwin Thaumiel: January 1–December 31 Mychael Ritoryn: January 1–December 31 Qamra Daielin: April 18–December 31 Stasia t'Andrei: April 18–December 31 Ty al'Djinn: January 1–December 31 Vealdan Annalin: January 1–December 31

Non Departmental Staff

Hall of the Tower

Blue

Asandra al'Terra: January 1–March 31 Morgana Arakos: January 1–March 31 Ebona din Casei: April 1–September 30 Jeffan Caliarthan: April 1–September 30 Cahalan Sothron: October 1–December 31 Nymala Ingasy: October 1–December 31

Brown

Adolla Ceryia: January 1–March 31
Narysse a'Jahar: January 1–March 31
Zashara Sho'am: April 1–September 30
Aloren Tarabutton: April 1–September 30
Loraella Melodie: October 1–December 31
Yelenia Hylraren: October 1–December 31

Gray

Chiyuki Nohara: January 1–March 31 Jordan Rayne: January 1–March 31 Tyla al'Mere: April 1–September 30 Ilverin Matriam: April 1–December 31 Imzadi Hopewind: October 1–December 31

Green

Melisande Arneil: January 1-March 31

Onis O'Leia: January 1-March 31, October 1-December 31

Mystica Ari'Yena: April 1-September 30

Muirenn Lina Alianin: October 1-December 31

Red

Ealandrelle Melyma: January 1–May 3 Samarasin Tavaral: January 1–March 31

Relinya Ryviarra: April 1–September 30 Katherine Avery: May 4–September 30 Keelinnea Isyne: October 1–December 31 Sailea Nerid: October 1–December 31

White

Ahmyra al'Ruley: January 1–March 31 Stephen Lightheart: January 1–August 6 Charis Delphi: April 1–September 30 Izabella Serra: August 6–September 30 Dovienya el'Korim: October 1–December 31 Erin al'Denael: October 1–December 31

Yellow

Raeviendha al'Toma: January 1–March 31 Winterdawn Lightheart: January 1–February 3

Naedys Channirra: February 4-September 30, November 10-December 31

Nyavene al'Meer: April 1–September 30 Elania al'Manir: October 1–November 9 Arie Davion: October 1–December 31

San d'ma Shadar

Soronhen Ciryaher: January 1–March 31 Ty al'Djinn: January 1–December 31 Willam Cambrae: April 1–December 31

Val'Cueran

Jarin Mayani: January 1–March 31
Rienn al'Etyra: January 1–September 30
Reniel Killan: April 1–September 30
Gedhan Audax: October 1–December 31
Padron Kerenmosa: October 1–December 31

Mahdi'in d'ma Dieb

Barmacral Tigana: January 1–March 31 Murasaki al'Aevon: January 1–March 31 Jalen te'Kreg: April 1–September 30 Jeryn Lekar: April 1–December 31

Mathei Kardone: October 1-December 31

Dai M'Hael

Deleios Cherchenuit: January 1-March 31

Eli Soljourn: April 1-September 30

Jaim al'Bearach: January 1–December 31 Qamra Daielin: October 1–December 31

Other Positions

Membership Activities Coordinator

Melisande Arneil : January 1-July 16

Roheryn ni Galghandhrei t'al'Djinn: July 16-December 31

Legal Counsel

Hammar O'Justice: January 1-December 31